

## HAZARD MITIGATION OFFICER

<b>RESOURCE CATEGORY</b>	Mitigation
<b>RESOURCE KIND</b>	Personnel
<b>OVERALL FUNCTION</b>	The Hazard Mitigation (HM) Officer provides support for hazard mitigation planning and grant programs prior to and after a hazard event
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (Hazard Mitigation Operations Team).</li> <li>2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, lodging, transportation, and meals, prior to deployment</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	NOTES
<b>DESCRIPTION</b>	<p>The Type 1 HM Officer manages the hazard mitigation planning and grant programs for a community. The HM Officer oversees the work of the HM Operations Team and HM Planning Team to achieve HM objectives. Additionally, the HM Officer:</p> <ol style="list-style-type: none"> <li>1. Provides oversight and implementation of floodplain management ordinance, National Flood Insurance Program (NFIP), and Community Rating System</li> <li>2. Collaborates with boards and other local agencies such as planning and growth management, emergency management, and planning commission to achieve shared goal of community resilience</li> <li>3. Provides leadership to support effective pre- and post-event risk analysis, planning, and rebuilding strategies and actions</li> <li>4. Manages the process of developing and prioritizing projects that are funded by Federal grants</li> <li>5. Serves as Hazard Mitigation SME for elected and appointed officials and other stakeholders</li> </ol>	<p>The Type 2 HM Officer provides support for hazard mitigation planning and grant programs prior to and after a hazard event. Additionally, the HM Officer:</p> <ol style="list-style-type: none"> <li>1. Provides advice to the HM Operations Team and the HM Planning Team to achieve HM objectives and to provide support for effective pre- and post-event risk analysis, planning, and rebuilding strategies and actions</li> <li>2. Supports the process of developing and prioritizing projects that are funded by Federal grants</li> <li>3. Serves as Hazard Mitigation Subject Matter Expert (SME) for elected and appointed officials and other stakeholders</li> <li>4. Collaborates with the floodplain manager to ensure compliance with National Flood Insurance Program requirements</li> </ol>	Not Specified
<b>EDUCATION</b>	Not specified	Not specified	Higher education in emergency management, natural hazards, earth sciences, community planning, and public administration for this position is recommended and may be required by the Agency Having Jurisdiction.

## Position Qualification for Operational Coordination Mitigation

COMPONENT	TYPE 1	TYPE 2	NOTES
<b>TRAINING</b>	Same as Type 2 PLUS: 1. IS-662: Improving Preparedness and Resilience through Public-Private Partnerships 2. E0273: Managing Floodplain Development through the National Flood Insurance Program 3. IS-703: NIMS Resource Management	Completion of the following: 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Basic Incident Command System for Initial Response, ICS-200 3. IS-212: Introduction to Unified Hazard Mitigation Assistance 4. IS-30: Mitigation eGrants for the Subgrant Applicant 5. IS-393: Introduction to Hazard Mitigation 6. IS-660: Introduction to Public-Private Partnerships 7. IS-634: Introduction to FEMA's Public Assistance Program 8. IS-700: National Incident Management System (NIMS) An Introduction 9. IS-800: National Response Framework, An Introduction 10. IS-922: Applications of Geospatial Information Systems (GIS) for Emergency Managers 11. IS-318: Mitigation Planning for Local and Tribal Communities 12. E0207: Introduction to Hazard Mitigation Field Operations 13. E0276: Benefit-Cost Analysis: Entry-Level Training	Not Specified
<b>EXPERIENCE</b>	Same as Type 2 PLUS: Experience leading a team to achieve hazard mitigation objectives in non-disaster, disaster, and post-disaster operations	Experience that demonstrates broad knowledge of the core capabilities of Hazard Mitigation including hazard identification, risk assessment, mitigation planning, community resilience, public information and warning, ensure long-term risk reduction, and operational coordination	Not Specified
<b>PHYSICAL/MEDICAL FITNESS</b>	Same as Type 2	Arduous	The NIMS Guideline for the National Qualification System (NQS) defines Physical/Medical Fitness levels for NIMS positions.
<b>CURRENCY</b>	Not Specified	Not Specified	Not Specified
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	Same as Type 2	Floodplain Manager certification through Association of State Floodplain Managers is recommended	Not Specified



## Position Qualification for Operational Coordination Mitigation

### NOTES

Nationally typed resources represent the minimum criteria for the associated category.

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### REFERENCES

1. FEMA, National Incident Management System (NIMS), October 2017
2. FEMA, NIMS Guideline for the National Qualification System, November 2017
3. FEMA, The FEMA Qualifications System (FQS), FQS Guide Appendix B: Incident Management Position Qualification Sheets, Hazard Mitigation Advisor Specialist Expert, December 2012
4. U.S. Department of Homeland Security, National Mitigation Framework, May 2013